

HIRLEKAR PRECISION	<u>HIRLEKAR PRECISION</u>					
	<u>EOH&S Manual</u>	<table border="1"> <tr> <td><u>Doc No.</u></td> <td><u>HP/EOH&S-08</u></td> </tr> <tr> <td><u>Clause No.</u></td> <td><u>5.0</u></td> </tr> </table>	<u>Doc No.</u>	<u>HP/EOH&S-08</u>	<u>Clause No.</u>	<u>5.0</u>
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<u>LEADERSHIP:</u>	<table border="1"> <tr> <td><u>Rev No./ Date</u></td> <td><u>00/01.06.2024</u></td> </tr> <tr> <td><u>Page No.</u></td> <td><u>1 of 2</u></td> </tr> </table>		<u>Rev No./ Date</u>	<u>00/01.06.2024</u>	<u>Page No.</u>	<u>1 of 2</u>
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<u>5.1: Leadership and Commitment</u>						

EOH&S POLICY

HIRLEKAR PRECISION is a manufacturer of Mechanical and Digital type Differential Pressure Instruments (used in filter Gas/Liquid monitoring, cryogenic liquid level measurement and flow monitoring applications) with sales to 50+ countries.

HIRLEKAR PRECISION strives to maintain and improve the Environment and Occupational Health and Safety System in accordance with international standard ISO 14001:2015 and ISO 45001:2018.

Hirlekar believes that all injuries, occupational illnesses as well as safety and environment related incidences are preventable. Protection of the environment is of prime concern and a core business value. Hirlekar Precision is conscious of its responsibility towards the needs of the communities in which it operates by creating, maintaining and ensuring a safe and clean environment for sustainable development.

Hirlekar is committed to –

- Conduct all activities in a manner to avoid harm to employees, contractors and community
- Promote occupational health of employees and contractors
- Minimize adverse impact on environment and risks to the community that arise due to its operations and during transport and distribution of its goods
- Utilize energy resources in a responsible and efficient manner so as to reduce emissions and generation of effluent and waste products
- Comply with all statutory requirements concerning Health, Safety and Environment
- Create a culture of learning and practicing Health, Safety and Environment systems, procedures and practices among all its employees and contractors

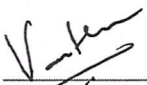
<u>Mrs.Pallavi</u>	<u>Mr.Varun Hirlekar</u>
<u>Prepared By</u>	<u>Approved By</u>

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Hirlekar will achieve these objectives by –

- Carrying out process and operational changes through well-defined systems and strict adherence to the same
- Following effective use of safety procedures and practices for maintenance, operation, inspection and emergency situations
- Training and validating employees and contractors on health and safety practices
- Communicating learning from investigations of incidents, internal and external issue, to all employees and taking steps to prevent such occurrences in its works
- Identifying and evaluating health risks related to operations and carrying our pre-employment and periodic medical fitness tests and check-ups of its employees
- Continuously monitoring work environment and plant effluent-gases, liquids and solids and taking measures to achieve better environmental performance
- Keeping abreast of latest international codes, standards and practices and adopting the same wherever applicable

This policy was endorsed by the Partner of Hirlekar Precision on the **1st June 2024** and will be communicated throughout the organization and to all interested parties by email or on our company websites.



Mr. Varun Hirlekar
Partner



Mr. Gaurav Hirlekar
Partner